Công Ty Cổ Phần Sonadezi Châu Đức
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SONADEZI CORPORATION
SONADEZI CHAU DUC SHAREHOLDING COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: .2025/TTr-SZC-HDQT

Chau Duc, date ... month... year 2025

PROPOSAL
Regarding the dismissal of a Member of the Board of Supervisors and the election of a replacement Member of the Board of Supervisors for the remaining of Term IV (2022 – 2027)

To: General Meeting of Shareholders.

On March 18, 2025, the Company's Board of Directors received the resignation letter of Ms. Trinh Thi Hoa - Member of the Board of Supervisors (BOS), requesting resignation from the position of BOS member from April 10, 2025.

Therefore, at the upcoming 2025 Annual General Meeting of Shareholders, the Board of Directors of the Company submits to the General Meeting of Shareholders for approval the dismissal of the position of BOS member for Ms. Trinh Thi Hoa, and at the same time, conducts the election of 01 additional BOS member for the remaining of Term IV (2022 - 2027).

Regarding the nomination/candidacy for Member of the Board of Supervisors: Shareholders have the right to combine voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% of the total voting shares or more shall be entitled to nominate candidates for election as additional members of the Board of Supervisors.

As of 4:00 PM on March 31, 2025, ten days before the General Meeting of Shareholders as stipulated in the Articles of Association, the Company's Internal Governance Regulations, and the Annual General Meeting of Shareholders Rules for 2025, shareholders and shareholder groups have submitted nominations to the Company as follows:

Ms. **Nguyen Thanh Huong:** nominated by Sonadezi Corporation (holding 46.84%)

- Date of birth: August 9, 1993 Place of birth: Đồng Nai
- ID: , Date of issuance: , Issued by: Police Department on Administrative Management of Social Order
- Address:
- Educational background: Bachelor of Accounting, Master's degree in Accounting.

The election of additional members of the Board of Supervisors shall be carried out by cumulative voting in accordance with the provisions of the Enterprise Law, the Company's Charter, the Working Regulations of the General Meeting of Shareholders, and the Guidelines for Nomination - Candidacy - Election of additional Members of the Board of Supervisors of Sonadezi Chau Duc Shareholding Company.

Respectfully.

Recipients:
- As above;
- Archives: Secretariat, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Dinh Ngoc Thuan