

Appendix NY-02

INFORMATION ON CORPORATE GOVERNANCE

SONADEZI CHAU DUC  
SHAREHOLDING COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: 994.2025/SZC-KHTH

Dong Nai, July 1<sup>st</sup>, 2025

INFORMATION ON CORPORATE GOVERNANCE  
REPORTING PERIOD: SEMI-ANNUAL REPORT OF 2025

To: Ho Chi Minh Stock Exchange

No.		Question	Answer
1	<b>General Information</b>	Securities code	SZC
2		Shareholding proportion of State shareholder (%)	2.8%
3		Company's model (1 or 2) ▪ 1: According to Point a Item 1, Article 137, Law on Enterprise 2020. ▪ 2: According to Point b Item 1, Article 137, Law on Enterprise 2020.	1
4		Number of legal representatives?	1
5		Company Charter built in accordance of Law on Enterprise 2020 (Yes/No)?	Yes
6		Does the company have Internal regulations on corporate governance in accordance with the Law on Enterprises 2020 and Decree 155/2020/ND-CP?	Yes
7	<b>The General Meeting of Shareholders</b>	Date of Annual/Extraordinary General Meeting of Shareholders	Annual General Meeting on 11/04/2025
8		Publish date of materials for General Meeting of Shareholders	20/03/2025
9		Release date of The Resolution and Minute of General Meeting of Shareholders	11/04/2025
10		General Meeting of Shareholders was successfully at 1 <sup>st</sup> , 2 <sup>nd</sup> or 3 <sup>rd</sup>	1 <sup>st</sup>
11		Is there any complaint, litigation related to General Meeting of Shareholders? (Yes/No)	No



No.		Question	Answer
12		No. of Warning by the Stock Exchange related to General Meeting of Shareholder	0
13		No. of Caution by the State Securities Commission related to General Meeting of Shareholders	0
14	<b>Board of Directors</b>	Number of BOD members	7
15		Number of independent BOD members	2
16		Does Chair of the BOD concurrently hold the Chief Executive Officer/General Director position? (Yes/No)	No
17		Number of BOD meetings	2
18		Does the company establish sub-boards under the BOD?	No
19		Name of sub-boards directly under the BOD?	No
20		Is any independent Director in charge of wage, reward or personnel policy?	Yes
21		Does the company designate a person in charge of corporate governance?	Yes
22		<b>Supervisory Board</b>	Is the Head of Supervisory Board full-time contracted at the company?
23	No. of member of Supervisory Board		3
24	Number of Supervisory Board's Members is the related person of BOD members, CEO/General Director and other managers (detailed list)		0
25	Number of Supervisory Board's Member holding managing position? (detailed list, if any)		0
26	Number of Supervisory Board's Member worked in the financial and accounting department or as the auditor for the company in the previous 3 years?		0
27	Number of meetings of Supervisory Board		2
28	Does the company have an Audit Committee (Yes/No)?		Yes, Internal Audit Department
29	Is the Audit Committee under the Board of Directors?		The Internal Audit Department is under the Board of Directors



No.		Question	Answer
30		Number of members of Audit committee?	2 members of Internal Audit Department
		Number of meetings of Audit committee?	The Internal Audit Department met twice
31	Other issues	Does the company's website provide sufficient information to shareholders as stipulated? (Yes/No)	Yes
32		Dividend is paid within 6 months after the Annual General Meeting of Shareholders? (Yes/No)	Yes
33		Does the Stock Exchange or the State Securities Commission warn the company on illegally transactions with related parties? (Yes/No)	No

**Organization representative**

Legal representative/Party authorized to disclose information  
(Signature, full name, position, and seal)



GENERAL DIRECTOR  
Nguyen Van Tuan