

Appendix NY-02

INFORMATION ON CORPORATE GOVERNANCE

**SONADEZI CHAU DUC
SHAREHOLDING COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: *116* /2026/SZC-KHTH

Dong Nai, January *20*, 2026

INFORMATION ON CORPORATE GOVERNANCE *REPORTING PERIOD: ANNUAL REPORT OF 2025*

To: Ho Chi Minh Stock Exchange

No.		Question	Answer
1	General Information	Securities code	SZC
2		Shareholding proportion of State shareholder (%)	2.8%
3		Company's model (1 or 2) ▪ 1: According to Point a Item 1, Article 137, Law on Enterprise 2020. ▪ 2: According to Point b Item 1, Article 137, Law on Enterprise 2020.	1
4		Number of legal representatives?	1
5		Company Charter built in accordance of Law on Enterprise 2020 (Yes/No)?	Yes
6		Does the company have Internal regulations on corporate governance in accordance with the Law on Enterprises 2020 and Decree 155/2020/ND-CP?	Yes
7	The General Meeting of Shareholders	Date of Annual/Extraordinary General Meeting of Shareholders	Annual General Meeting on 11/04/2025
8		Publish date of materials for General Meeting of Shareholders	20/03/2025
9		Release date of The Resolution and Minute of General Meeting of Shareholders	11/04/2025
10		General Meeting of Shareholders was successfully at 1 st , 2 nd or 3 rd	1 st
11		Is there any complaint, litigation related to General Meeting of Shareholders? (Yes/No)	No

No.		Question	Answer
12		No. of Warning by the Stock Exchange related to General Meeting of Shareholder	0
13		No. of Caution by the State Securities Commission related to General Meeting of Shareholders	1
14	Board of Directors	Number of BOD members	7
15		Number of independent BOD members	2
16		Does Chair of the BOD concurrently hold the Chief Executive Officer/General Director position? (Yes/No)	No
17		Number of BOD meetings	5
18		Does the company establish sub-boards under the BOD?	No
19		Name of sub-boards directly under the BOD?	No
20		Is any independent Director in charge of wage, reward or personnel policy?	Yes
21		Does the company designate a person in charge of corporate governance?	Yes
22	Supervisory Board	Is the Head of Supervisory Board full-time contracted at the company?	Yes
23		No. of member of Supervisory Board	3
24		Number of Supervisory Board's Members is the related person of BOD members, CEO/General Director and other managers (detailed list)	0
25		Number of Supervisory Board's Member holding managing position? (detailed list, if any)	0
26		Number of Supervisory Board's Member worked in the financial and accounting department or as the auditor for the company in the previous 3 years?	0
27		Number of meetings of Supervisory Board	4
28		Does the company have an Audit Committee (Yes/No)?	Yes, Internal Audit Department
29		Is the Audit Committee under the Board of Directors?	The Internal Audit Department is under the Board of Directors

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No.		Question	Answer
30		Number of members of Audit committee?	2 members of Internal Audit Department
		Number of meetings of Audit committee?	The Internal Audit Department met 4 times
31	Other issues	Does the company's website provide sufficient information to shareholders as stipulated? (Yes/No)	Yes
32		Dividend is paid within 6 months after the Annual General Meeting of Shareholders? (Yes/No)	Yes
33		Does the Stock Exchange or the State Securities Commission warn the company on illegally transactions with related parties? (Yes/No)	No

Organization representative

Legal representative/Party authorized to disclose information

(Signature, full name, position, and seal)



DEPUTY GENERAL DIRECTOR

Nguyen Minh Tan