

Ho Chi Minh City, April ..., 2026

No.:/2026/NQ-SZC-ĐHĐCĐ

Draft

RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONADEZI CHAU DUC SHAREHOLDING COMPANY**

GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11/01/2022, and Law No. 76/2025/QH15 dated 17/06/2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 17/06/2025, as amended and supplemented by Law No. 56/2024/QH15 dated 29/11/2024;

Pursuant to Decree No. 245/2025/NĐ-CP dated 11/09/2025, amending and supplementing a number of articles of the Government's Decree No. 155/2020/NĐ-CP dated 31/12/2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Sonadezi Chau Duc Shareholding Company;

Pursuant to the Minutes of the ballot counting of the contents at the 2026 Annual General Meeting of Shareholders of Sonadezi Chau Duc Shareholding Company.

RESOLVED

Article 1. Approved Report No./2026/BC-SZC-HĐQT dated 23/03/2026, of the Board of Directors on business performance, corporate governance and the implementation status of investment projects in 2025, the evaluation of the Board of Directors' activities in 2025, and the evaluation reports of the Independent members of the Board of Directors.

Article 2. Approved Report No./2026/BC-SZC-HĐQT dated 23/03/2026, of the Board of Directors on results of the 2024 share issuance to existing shareholders and the use of proceeds from the issuance.

Article 3. Approved some key performance indicators of the Company's business results in 2025 as follows:

NO.	CONTENTS	UNIT	2025 ACTUAL	
			Separate	Consolidated
1	Revenue	Million VND	1,032,415	1,134,132
2	Profit after tax	Million VND	330,996	344,801

NO.	CONTENTS	UNIT	2025 ACTUAL	
			Separate	Consolidated
3	Total amount payable to the State Budget	Million VND	148,702	164,909
4	Basic construction investment	Million VND	242,352	-
5	Compensation for land clearance	Million VND	441,890	-

Article 4. Approved the 2026 operation plan with the following key performance indicators:

No.	CONTENT	Unit	2026 PLAN	
			Separate	Consolidation
1	Business results			
-	Revenue	Million VND	338,880	518,106
-	Profit after tax	Million VND	38,826	56,085
2	Total amount payable to the State Budget	Million VND	79,000	100,000
3	Basic construction investment	Million VND	256,822	-
4	Compensation for land clearance	Million VND	1,362,760	-

Article 5. Authorize the Board of Directors to review and adjust the 2026 production and business plan targets (if any) after receiving official guidance from the Ministry of Finance regarding the application of regulations under Circular No. 99/2025/TT-BTC for the Company's industrial park infrastructure business.

Article 6. Approved the 2025 financial statements of Sonadezi Chau Duc Shareholding Company, which have been audited by RSM Vietnam Auditing & Consulting Company Limited.

Article 7. Approved the Report on the supervision of production and business operations in 2025 at Sonadezi Chau Duc Shareholding Company by the Board of Supervisors.

Article 8. Approved the list of 03 auditing firms proposed by the Board of Supervisors, including:

1. AFC Vietnam Auditing Company Limited;
2. RSM Vietnam Auditing & Consulting Company Limited (RSM);

3. A&C Auditing and Consulting Company Limited (A&C).

Authorize the Board of Directors to select one of the three aforementioned companies to audit the 2026 financial statements for Sonadezi Chau Duc Shareholding Company.

Article 9. Approved the plan for appropriation of funds and profit distribution for 2025 as follows:

No.	Content	Value (VND)	% Profit after tax
1	Charter capital	1,799,858,630,000	
2	Profit after tax	330,995,725,937	
3	Allocation to funds	78,000,000,000	23.57%
3.1	Development investment fund	50,000,000,000	15.11%
3.2	Reward and Welfare Fund	18,000,000,000	5.44%
3.3	Community social work fund	5,000,000,000	1.51%
3.4	Agency and related work fund	5,000,000,000	1.51%
4	Remaining profit after appropriation	252,995,725,937	
5	Remaining profit from previous year carried forward (restated)	246,119,851,155	
5.1	Profit from previous years carried forward (previously reported)	287,857,046,886	
5.2	Retroactive adjustment of profit after tax from previous years	(41,737,195,731)	
6	Total remaining profit	499,115,577,092	
7	Dividends		
7.1	Percentage	10%	
7.2	Expected value	179,985,863,000	
8	Remaining profit carried forward to the following year	319,129,714,092	

Article 10. Approved the profit distribution plan for 2026 as follows:

No.	CONTENT	Value (VND)	% Profit after tax
1	Charter capital	1,799,858,630,000	
2	Profit after tax	38,826,000,000	

No.	CONTENT	Value (VND)	% Profit after tax
3	Allocation to funds	7,765,200,000	20.0%
3.1	Development investment fund	-	-
3.2	Reward and Welfare Fund	7,765,200,000	20.0%
4	Remaining profit after appropriation	31,060,800,000	
5	Remaining profit from previous year carried forward	319,129,714,092	
6	Total remaining profit	350,190,514,092	
7	Dividends		
7.1	Percentage	10%	
7.2	Expected value	179,985,863,000	
8	Remaining profit carried forward to the following year	170,204,651,092	

The appropriation for the reward and welfare fund will be based on the 2025 production and business results and relevant regulations.

Article 11. Approved the remuneration and salary implemented in 2025 for the Board of Directors, Board of Supervisors, Company Secretary / Person in charge of corporate governance as follows:

- Salary of the full-time Head of the Board of Supervisors: 34,200,000 VND/month
- Remuneration of Board of Directors' members: 8,000,000 VND/person/month
- Remuneration of Board of Supervisors' members, Company Secretary / Person in charge of corporate governance: 4,000,000 VND/person/month

Based on the 2025 production and business results and in accordance with the Company's regulations:

+ The total realized remuneration fund finalized for the Board of Directors, Board of Supervisors, and Person in charge of corporate governance in 2025 is 1,498,000,000 VND.

+ The salary of the full-time Head of the Board of Supervisors is implemented according to the annual salary settlement of 915,854,000 VND.

Article 12. Approved the expected remuneration and salary for 2026 for the Board of Directors, Board of Supervisors, Company Secretary / Person in charge of corporate governance as follows:

Monthly temporary payment level:

- Salary of the full-time Head of the Board of Supervisors: 34,200,000 VND/month
- Remuneration of the Chairman of the Board of Directors: 10,000,000 VND/month
- Remuneration of Board of Directors' members: 8,000,000 VND/person/month
- Remuneration of the Head of the Board of Supervisors: 6,000,000 VND/month
- Remuneration of Board of Supervisors' members, Company Secretary /

Person in charge of corporate governance: 4,000,000 VND/person/month

The actual salary fund of the Head of the BOS and the realized remuneration fund for the Board of Directors, Board of Supervisors, Company Secretary / Person in charge of corporate governance will be finalized according to the 2026 production and business results and relevant regulations.

Article 13. Approved the amendment and supplementation of the Company Charter for the 16th time, effective from 16/04/2026. Assign the Board of Directors and the Legal Representative of the Company to issue the amended Charter in accordance with regulations.

Article 14. Approved the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors of Sonadezi Chau Duc Shareholding Company (amended and supplemented for the 2nd time), effective from 16/04/2026. Assign the Board of Directors to issue and implement these Regulations in accordance with current regulations.

Article 15. Implementation provisions

This Resolution was approved in its entirety at the 2026 Annual General Meeting of Shareholders of Sonadezi Chau Duc Shareholding Company and takes effect from the date of signing. The Board of Directors, the Board of Management, and relevant individuals shall base their actions on the contents of this Resolution to implement tasks in accordance with regulations.

Recipients:

- Company Shareholders (posted on the Company's website);
- Board of Directors, Board of Supervisors;
- State Securities Commission, HOSE;
- Archived: Secretariat, General Meeting of Shareholders.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Dinh Ngoc Thuan