

Ho Chi Minh City, March , 2026

No.: /2026/TTr-SZC-TCKT

REPORT
Regarding the Profit distribution plan for the year 2025 and
Profit distribution plan 2026

To: General Meeting of Shareholders

Pursuant to the audited 2025 Financial statements of Sonadezi Chau Duc Shareholding Company;

Pursuant to the production and business results of 2025;

Pursuant to the production and business plan and the financial situation of the company in 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan for 2025 and the profit distribution plan for 2026, specifically as follows:

1. Profit after tax distribution plan for 2025 as follows:

Due to the application of Circular No. 99/2025/TT-BTC, which is expected to significantly impact the Company's business performance in 2026, while the Company's projects are currently still concentrating resources on compensation, site clearance, and construction investment implementation, in order to ensure sufficient resources for business operations as well as to maintain funds for community social activities and agency and related parties work fund in the coming years, the Board of Directors proposes the following plan for the profit after tax distribution plan for 2025:

Unit: VND

No	Content	According to the 2025 AGM Resolution	% EAT	2025 Proposed Profit distribution plan	% EAT
1	Charter capital	1,799,858,630,000		1,799,858,630,000	
2	Profit after tax (EAT)	302,277,058,744		330,995,725,937	
3	Allocation to funds	73,900,000,000	24.45%	78,000,000,000	23.57%
3.1	Development Investment Fund	50,000,000,000	16.54%	50,000,000,000	15.11%
3.2	Reward and Welfare Fund (for employees and managers)	10,900,000,000	3.61%	18,000,000,000	5.44%
3.3	Community Social Work Fund	7,000,000,000	2.32%	5,000,000,000	1.51%

No	Content	According to the 2025 AGM Resolution	% EAT	2025 Proposed Profit distribution plan	% EAT
3.4	Agency and Related Parties Work Fund	6,000,000,000	1.98%	5,000,000,000	1.51%
4	Remaining profit after fund allocation	228,377,058,774		252,995,725,937	
5	Remaining Profit from Previous Year (re-reported)	287,857,046,886		246,119,851,155	
5.1	Profit from Previous Year (previously reported)			287,857,046,886	
5.2	Retrospective adjustment of after-tax profits for previous years			(41,737,195,731)	
6	Total Remaining Profit	516,234,105,660		499,115,577,092	
7	Dividends				
7.1	Percentage	10%		10%	
7.2	Estimated value	179,985,863,000		179,985,863,000	
8	Remaining profit carried forward to the next year	336,248,242,660		319,129,714,092	

2. Profit distribution plan for 2026:

No.	CONTENT	Value (VND)	% EAT
1	Charter capital	1,799,858,630,000	
2	Profit after tax	38,826,000,000	
3	Allocation to funds	7,765,200,000	20.0%
3.1	Development investment fund	-	
3.2	Reward and Welfare Fund	7,765,200,000	20.0%
4	Remaining profit after fund allocation	31,060,800,000	
5	Remaining profit from previous year	319,129,714,092	
6	Total remaining profit	350,190,514,092	
7	Dividend		
7.1	Percentage	10%	
7.2	Estimated value	179,985,863,000	
8	Remaining profit carried forward to the next year	260,197,582,592	

The allocation to the welfare and reward fund is based on the Company's business performance in 2026 and applicable regulations.

The above is the company's profit distribution plan for 2025 and the profit distribution plan for 2026, submitted to the 2026 Annual General Meeting of Shareholders for approval.

Respectfully.

Recipients:

- As above;
- Archive: Secretariat, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Dinh Ngoc Thuan